

## **Policy Regarding Employment of HCCA Residents**

In an effort to better define employment practices at Hacienda Carmel Community Association, the following policy shall be implemented:

*a) Any person who is a current resident of Hacienda Carmel shall not be eligible for employment in any capacity by the Association, other than as a temporary paid consultant to the Board of Directors with the arrangement approved in writing prior to the commencement of any work.*

*b) Any current employee of the Association shall not be eligible for residency in a Unit at Hacienda Carmel as an approved occupant in any capacity.*

*Any exceptions to this policy must be approved in writing by the HCCA Board of Directors.*

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**THIS POLICY WAS APPROVED BY THE HCCA BOARD OF DIRECTORS JANUARY 27, 2022 AND SHALL BECOME EFFECTIVE MARCH 1, 2022 AND REMAIN IN EFFECT UNTIL SUCH TIME AS IT MAY BE REVISED OR REPEALED BY THE BOARD OF DIRECTORS.**

**Revision 0 01-27-22**